NEWSNOTES

itional Board for Certified Counselors

Volume 10, Number 2 Autumn 1993

NBCC INITIATES SPECIALTY ACADEMIES

The NBCC Board of Directors has initiated a plan to have each specialty credential represented by an Academy. The purpose of a specialty academy is to:

- Recommend policies to the NBCC Board of Directors related to the specialty.
- ☐ Recommend promotional activities.
- Promote the specialty within the profession.
- Inform the public about the specialty.
- ☐ Provide professional expertise to staff during the application review process and examination development.

Each specialty academy will have a minimum of three members including an NBCC General Practice Director, an NBCC Director for the Specialty, and a Liaison appointed by a related professional association. The maximum academy membership will be seven. The NBCC Chairperson and Executive Director are ex-officio members. The management of each specialty academy will be in accordance with NBCC board policies. Currently there are four specialty credentials: Career, Gerontological, School, and Clinical Mental Health. \Box

NBCC TO OFFER ADDICTIONS COUNSELING SPECIALTY

While many jobs exist for counselors with a specialty in addictions counseling in state agencies, business, private practice, private hospitals, correctional, and other settings, National Certified Counselors cannot be hired for some of these positions because they do not have a specialty certification.

NBCC hopes to open up this field for NCCs with the addictions counseling spe-

cialty credential by implementing a masters level specialty certification program.

The NBCC Addictions Counseling Task Force is already at work designing and proposing criteria for a new NBCC NBCC HOPES TO OPEN UP A NEW FIELD FOR NCCs.

specialty certification in addictions counseling. The task force consists of NBCC board members Juliet Miller and James Brown and two representatives from the International Association of Addictions Counselors, Robert Page and Charles Woods.

The task force will draft recommendations regarding requirements for an addictions counseling specialist. These criteria will include requirements in course work and experience as well as passing an examination. As with any other NBCC specialty certification, the requirements for the general practice certification (NCC) will be a prerequisite.

The task force will submit its proposal to the board of directors in January. NBCC plans to have specific information available after that time. \Box

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National Board for Certified Counselors, Inc. 3-D Terrace Way Greensboro, NC 27403 919-547-0607 FAX 919-547-0017

THE ISSUE OF FALSE MEMORY SYNDROME

By Katheryn K. Rhodes, Ed.S., NCC, Research Assistant

Recently, False Memory Syndrome has been a hot topic on television segments, at national meetings, and in publications such as *Guidepost*.

The term False Memory Syndrome was created by parents who believed that they had been victimized by mental health professionals and their adult children who together accused them of sexual and other types of abuse in the very distant past.

Incidents have been reported of clients' memories of past abuse being recovered under the influence of hypnosis, drugs, or intensive therapy. The families of clients as well as memory researchers have expressed concern about the nature and accuracy of these recollections. No one claims all recovered memory is false, but the call is out for caution in accepting all recovered memory as truth.

Parents report adult children have severed relationship bonds with them with the support and encouragement of their therapist. In some cases, families say they believe the client actually was being instructed not to maintain any contact with them.

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NBCC's position is one of education: that is of creating awareness of a problem facing counselors and the consumer public. Professional practice issues have been identified that need attention by counselors and researchers. A question posed to mental health professionals is: Do those counselors concerned with recovered memory have any responsibility for follow-up referral or intervention of families?

NCCs can bring an awareness of this and other current issues into account in their daily practice. They can examine their own professional techniques to assure themselves and their clients that they base their work on recognized knowledge and current research in the field of counseling. If you have comments regarding False Memory Syndrome, please drop us a line at: NBCC, 3-D Terrace Way, Greensboro, NC 27403.

NCCs of Note

NBCC is pleased to recognize the following National Certified Counselors' personal achievements.

Andrew J. Adler, NCC, NCSP, of Nashville, TN, has been elected chairperson of the Tennessee Board of Examiners in Psychology. Trained in school psychology and counseling psychology, Adler has been associated with Tennessee State University and the Metro-Nashville Public Schools.

Kent R. Blocker, NCC, CCMHC of Gadsden, AL, recently was accepted as a charter member of the Professional Academy of Custody Evaluators, as a Registered Custody Evaluator, and will be listed in the Academy of Registered Custody Evaluators. In addition, he has been invited to be a charter member of the Advisory Council for the Professional Academy of Custody Evaluators Inc. (PACE). PACE publishes a directory of licensed psychologists, court employees, and other mental health professionals, including physicians. If you are an NCC with experience and training in conducting custody evaluations, please contact Barry Bridkland, PACE, 211 Penn's Court, South Main Street, Doylestown Borough, PA 18901.

Milton Seligman, NCC, of Pittsburgh, PA, has co-written a book called Counseling Person With Physical Disabilities: Theoretical and Clinical Perspectives.

Dennis Gaugler, NCC, of Princeton, IL, is employed with Covenant Children's Home, a residential treatment center for adolescents. In July, he became Reality Therapy Certified (RTC), completing an 18-month process of certification.

Richard A. Goodman, NCC, CCMHC, approved clinical supervisor, West Sommerville, MA, has been appointed consultant to the Treatment Service of the Boston Center for Modern Psychoanalytic Study. Goodman maintains a private practice in clinical supervision and psychoanalytic therapy in Brookline, MA.

NCC NETWORK

Kathie Erwin, Ph.D., LMHC, NCC, NCGC, of Clearwater, FL, has written a new book, *How To Start and Manage a Counseling Business.* Erwin covers everything from developing a business plan to ethics. To order books, contact Erwin at 813-581-9771 or Word Publishing, 5221 N. O'Connor Blvd., Suite 1000, Irving, TX 75039.

Julie T. Lusk, M.Ed., NCC, of Salem, VA, has published the second volume of her book, 30 Scripts for Relaxation, Imagery and Inner Healing, Vol. 2. This is a compilation of ready-to-use relaxation and imagery scripts with guidelines on how to lead relaxation exercises and suggestions for music. Audio tapes also are available. To place an order or to request a catalog, call Whole Person Press (1-800-247-6789).

Hirsch Lazaar Silverman, Ph.D., NCC, CCMHC, of West Orange, NJ, was approved for nomination of Philosopher by the ISPE Awards Committee. The committee, which seeks out those who exemplify the highest ideals of our Society, recognized Silverman for his lifetime professional and humanitarian achievements and for his long years of active participation and service to the ISPE.

NCCs of Note

NBCC is pleased to recognize the following National Certified Counselors' personal achievements.

Nelson B. Hodgkins, NCC, NCGC, of Greensboro, NC, was one of the presenters at Employee Assistance Society of North America's Fifth Annual Professional Development Institute, which was held at the University of Michigan, Ann Arbor, July 10– 14. His topic was "Family Needs: Meeting the Needs of Workers Who Have Responsibility for Eldercare."

Pat Nofsinger, NCC, NCSC, of Charlotte, NC, currently is employed as a school counselor in the Charlotte Mecklenburg School system. In July, Nofsinger was named the teacher of the year for the school system and received the "Harris Award for Educators."

Marilyn Way, NCC of Houston, TX, was named 1992 Outstanding

Secondary Counselor of the year for the Houston Independent School District. The nomination listed many of her outstanding achievements including securing the U.S. Department of Education Drug Free School Award for her school. Way and her principal were presented the award by Secretary of Education Lamar Alexander in Washington, DC. Way also was instrumental in helping her school win the Houston Crackdown award for 1992.

Congratulations to the NCCs listed. Contact us if you have recently received professional recognition and would like to submit information for publication. Please write to NCCs of Note, c/o Susan Eubanks, 3-D Terrace Way, Greensboro, NC 27403

NCCC BULLETIN BOARD

Explore the World of Career Choices with AGS

American Guidance Service (AGS) now offers a complete line of career exploration programs to help your students and clients explore the world of careers.

The Harrington-O'Shea Career Decision-Making System Revised (CDM-R) is an inventory that has helped millions match careers with individual interests and abilities.

Other programs include the Beginning Career Exploration System and the Career Exploration System.

A video series, *The CDM-R* Video: A Tour of Your Tomorrow, presents motivating interviews and captivating scenes from a variety of work environments.

For more information, call AGS (1-800-3282560).

USA Today Introduces Career Education Program

USA TODAY's newest educational program, Careers: A Lifetime Journey, brings real-world information and role models to students considering their futures. Developed in cooperation with the National Career Development Association (NCDA), this teaching guide helps educators lead students through self-assessment and lifelong career planning skills.

For more information, call 1-800-USA-3415, extension 6354.

NCCC Bulletin Board contains items of professional interest to National Certified Career Counselors. If you wish to submit items for publication, please limit them to 200 words or less and send them to NCCC Bulletin Board, c/o Susan Eubanks, NBCC, 3-D Terrace Way, Greensboro, NC 27403.

STATE HAPPENINGS

Illinois: The Coalition of Illinois Counselor Organizations (formerly the Professional Counselor Licensure Task Force) made arrangements with NBCC to administer a special testing Nov. 13 at the Illinois Counseling Association Conference. The special arrangements are for candidates intending to apply for licensure under the Grandfather/Transitional phase requirements. The coalition recommends these tests for the LPC (nonclinical) license: National Counselor Examination (NCE) and for the LCPC (clinical) license: National Clinical Mental Health Counseling Examination (NCMHCE). For more information, call 708-241-1191.

North Carolina: The North Carolina **Board for Registered Practicing** Counselors (RPC) will dissolve on June 30, 1994 as the North Carolina **Board for Licensed Professional** Counselors (LPC) begins to administer the newly passed LPC law.

The new board of directors will not be constituted until January 1994. Until that time, we urge NCCs from North Carolina to be patient. The RPC Board has suspended new registration applications, and so, professional counselors who are not now RPCs in North Carolina must wait until the board creates the new applications and rules next spring. NBCC will pass on new information as we receive it. We recommend that you call or write for a copy of the new law (Chapter 514 House Bill 218): Printed Bills Office, NC General Assembly, Legislative Building, Raleigh, NC 27603; phone 919-733-5648.

NBCC will continue to communicate with the present RPC Board and the new LPC Board on behalf of NCCs. If you have specific recommendations regarding the new regulations, write to NBCC.

NBCC AND ETHICAL PRACTICE

Second In A Series

By Thomas W. Clawson, Ed.D., NCC, NCSC, NBCC Executive Director

In August, representatives of NBCC were invited by the American Counseling Association Ethics Code Revision Committee to be part of discussions regarding the revision of ACA's Code of Ethics. ACA has been gathering suggestions for revision for over a year, and the committee recently completed a draft of a new code. The October 1993 issue of Guidepost will print that draft, along with a call for comments from the profession. If you are not an ACA member and would like a copy of the proposed ACA Code of Ethics, please write NBCC for a copy. We encourage NCCs to review the new code.

The present NBCC Code of Ethics parallels the current ACA Code to a great extent. Since NBCC also is making code revisions, coordination with ACA is important. Our early reviews of the ACA revision are favorable. Not only is the content a timely improvement, but the format is well organized. NBCC will, most likely, try to match that format and applicable content with our next revision. Our purpose, of course, is to have a professional counselor code that serves all of us. We solicit your ideas and comments and will forward your suggestions to both the NBCC and ACA Ethics Code Revision Committees.



Thomas Clawson

There is a developmental life to a comprehensive ethics code. Codes are created early in the growth of a profession as a public statement of beliefs. In professions that deal with the public, codes evolve into more formal statements that give assurance of ethical practice to which the public may turn to monitor the profession. At the same time, they are instructive to practitioners who have questions about their own professional practice.

Having a strong ethics code, and following it, is a privilege and responsibility we all share. Our own code can be oppressive, especially in today's litigious atmosphere. We, therefore, need to revise codes to have narrower limits of interpretation and more specific principles for practice. The broad statements of what counseling should be will give way to specific standards of behavior. A major benefit to NCCs is a code that allows the clients (consumers) an avenue to question our practice without entering the legal arena.

While none of us want to undergo scrutiny from an ethics hearing committee, we should consider the alternative. If NBCC does not have the strong backing of an ethics code, the client's only other avenue is the court system. What we are establishing with a consistent enforcement of our codes is: 1) an alternative to the courts and 2) a place to have professional counselors make professional judgments. Let's explore the latter.

NBCC disciplinary procedures give the NCC benefit of assumption of innocence. Unfortunately, changes of ethical conduct can adversely affect a counselor's career, regardless of the accuracy of the charges. Many NCCs have found the NBCC ethics hearing process the only way they can refute charges. NBCC does revoke certificates in certain cases, but we also provide a substantial benefit to those unjustly accused.

In the coming issues I will discuss the steps which must occur for an ethics case to be accepted for adjudication. Not only is it good for all of us to understand, but I think you will be impressed with the thoughtful rules of the disciplinary procedure. \Box

The following is a list of activities offered by NBCC-approved continuing education providers. For information about a specific activity, contact the sponsor directly. NBCC approves sponsoring organizations, not specific offerings. The format for the listing is: Date/Location (state, city)/Title/Sponsor/Contact Person/Telephone number.

An Important Note: Continuing education activities eligible for NBCC renewal credit are not limited to those that appear in this section listing. Hundreds of additional organizations have undergone rigorous voluntary review by NBCC and are approved to offer continuing education to NCCs. Refer to the complete provider listing sent to you with your continuing education folder.

NOVEMBER

- 15 DC, Washington/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 IL, Chicago/"Therapeutic Interventions With Addictive and Co-Dependent Clients"/American Healthcare Institute, Inc (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- MD, Baltimore/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 MA, Boston/"Transference and Countertransference in Clinical Work"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 NY, New York/"Healing the "Father Wound": Dealing with Loss, Abandonment, Abuse, Criticism"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 NY, New York/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 PA, Philadelphia/"Attention-Deficit Disorders: Sharpening Your Intervention Skills with Children, Parents and Teachers"/American Healthcare Institute, Inc (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 15 PA, Pittsburgh/"Anger and Aggression: Cognitive-Behavioral and Short-term Interventions for Change"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15-16 MI, Ann Arbor/"Adult Survivors of Incest and Child Abuse: A Solution-Focused Recovery Process"/
 American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15-16 NC, Chapel Hill/"What Do I Do With This Kid?-Continuum of Services for Youthful Sex Offenders"/ American Reeducation Association and Greensboro AHEC/Barbara Griffith or Rose Hood/910-574-8212.
- 15–16 WI, Milwaukee/"Therapeutic Applications of Neurolinguistic Programming (NLP)"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 16 IL, Chicago/"Therapeutic Intervention With AIDS and HIV-Positive Patients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 16 PA, Pittsburgh/"Understanding the Victim-to-Patient Transformation Process: Working with Adult Survivors in Psychiatric and Mental Health Settings"/Pittsburgh Action Against Rape/Kristy Trautmann/412-431-5665.
- 16 TX, Arlington/"Workshop for Educators"/American College Testing/Gary M. Lavergne/512-345-1949.
- 16–19 GA, Atlanta/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 16–19 FL, Orlando/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 17 NC, Fayetteville/"Biofeedback as a Stress Management Tool/Fayetteville Area Health Education Center/Joyce Loughlin.

- 17 OH, Cleveland/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 17 SC, Columbia/"Grief, Death and Dying"/Midlands Technical College/Elaine Stonecypher/803-732-5229.
- 17 TX, Richardson/"Workshop for Educators"/American College Testing/ Gary M. Lavergne/512-345-1949.
- 18 MD, Baltimore/"Serial Brief Therapy"/
 American Healthcare Institute, Inc
 (AHI)/Beth Ann Smith-Huntington/
 301-565-9200 or 1-800-333-6100.
- 18 IN, Indianapolis/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 18 NJ, Northern/"Short-term Group Therapy for the 90's: Effective Leadership Strategies"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 18 SC, Columbia/"Building Client Self-Esteem"/Midland Technical College/ Elaine Stonecypher/803-732-5229.
- 18 TX, Tyler/"Workshop for Educators"/ American College Testing/Gary M. Lavergne/512-345-1949.
- 18–19 NC, Fayetteville/"Dual Diagnosis"/ Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 19 CT, Farmington/"New Theories of Female Personality Joanna Bunker Rohrbough/University of Connecticut Medical School, Psychiatry Department/Dorothy Kagan/203-679-3789.
- 19 IN, Indianapolis/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 19 IA, Des Moines/"Sexual Abuse"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 19 MD, Baltimore/"Brief Therapy with Personality Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 19 MD, Rockville/"New Issues and Strategies in Adoption"/Child Center and Adult Services, Inc./Maryrose Rogolsky/301-279-5866.
- 19 MA, Boston/"Creative Insight Into Group Leadership: An Experiential, Skill-Oriented Approach"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 19 MN, Minneapolis/"Legal Aspects of Counseling"/American Counseling Association/Mark Hamilton/703-823-9800.
- 19 MI, Detroit/"Dual Diagnosis: Chemical Dependency and Psychopathology"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 19 NY, Nassau County/"Intensive 'Family of Origin' Work: Mending the Family Tree"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 19 NC, Greensboro/"Professional Development Workshop, Legal Issues in Counseling"/Counseling and Consulting Services and The Center for Educational Studies and Development, The University of North Carolina at Greensboro/Dr. Mary Avery/910-334-5100 ext. 271.
- 19 OH, Cincinnati/"Family and Individual Therapy: Challenged by the Issues of Adoption"/The Children's Home and Adoption Connection/Gary Dick, Betsy Lofgren or Molly Hiles/513-272-2800.
- 19 OH, Columbus/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 19 PA, Philadelphia/"Advanced Couples Therapy: Techniques for Difficult Couples"/American Healthcare Institute, Inc (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 19 PA, Pittsburgh/"Short-term Group Therapy for the 90's: Effective Leadership/American Healthcare Institute/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 19 SC, Columbia/"Adlerian Play Therapy"/American Counseling Association/Mark Hamilton/703-823-9800
- **19–20** TX, Corpus Christi/"Psychodiagnosis and the DSM"/**American Counseling Association**/Mark Hamilton/703-823-9800.
- 20–23 CA, San Francisco/"National Conference on Student Services"/Collegiate Conferences/Rick Morgan/608-231-6111.
- 21–23 MI, Dearborn/"Midwest Student Assistance Conference"/Student Assistance Journal and NALSAP/Sylvia/ 1-800-453-7733.
- 21–26 PA, Wernersville/"Teen Life Skills Week for Boys"/Caron Family Services/Connie Bashore or Marie Dunkle/1-800-678-2332 or 215-678-2332.
- 22 NC, Fayetteville/"Basic Remotivation Therapy"/Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 29 NC, Fayetteville/"Basic Remotivation Therapy"/Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 30 MA, Boston/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 30 NY, New York/"Treating Adolescent Girls with Resistant or Self-Destructive Behaviors"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 30 SC, Columbia/"Assertiveness Training for Health Professionals"/Midland Technical College/Elaine Stonecypher/803-732-5229.
- 30 TX, Beaumont/"Workshop for Educators"/American College Testing/Gary M. Lavergne/512-345-1949.
- 30-Dec 3 KY, Louisville/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- **30–Dec 3** OH, Columbus/"Nonviolent Crisis Intervention"National Crisis Prevention Institute/1-800-558-8976.

30–Dec 3 WI, Milwaukee/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.

DECEMBER

- NC, Fayetteville/"Assessing and Treating Substance Abuse in Adolescents"/ Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 1 NC, Greensboro/"Compulsive Eating Disorders: New Treatment Approaches"/Greensboro AHEC and Creative Nutrition Concepts/Barbara Griffith or Rose Hood/910-574-8212.
- TX, Houston/"Workshop for Educators"/American College Testing/Gary M. Lavergne/512-345-1949.
- 1–4 KS, Topeka/"Advanced Group Psychotherapy: An Experiential Workshop"/The Menninger Clinic/Brenda Vink/1-800-288-7377.
- 2 MD, Baltimore/"Short-term Group Therapy for the 90's: Effective Leadership Strategies"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 2 OH, Columbus/"Thriving in a Time of Managed Care: A Practitioner's Guide"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 2 PA, Pittsburgh/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 2 SC/"Depression: Assessment and Treatment"/Midland Technical College/Elaine Stonecypher/803-732-5229.
- 2 TX, College Station/"Workshop for Educators"/American College Testing/Gary M. Lavergne/512-345-1949.
- WA, Spokane/"Brief Counseling"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 2-3 IL, Evanston/"Shattered Dreams and Growth: Loss and the Art of Grief Counseling"/Resource Networks, Inc./Maxine Topper/708-864-4522.
- 2-3 NC, Chapel Hill/"Transactional Analysis 101 Course"/Southeast Institute for Group and Family Therapy/Alice Jeffries/910-929-1171.

- 2-3 WA, Seattle/"Brief Treatment for the Highly Anxious Client"/Institute for the Advancement of Human Behavior and the Institute for Behavioral Healthcare/415-851-8411.
- 2-5 FL, Jacksonville/"Foundations of Biofeedback"/Biofeedback Therapist Training Institute/Susan Farrar/904-737-5821.
- 3 AL, Montgomery/"Personality Disorders"/American Counseling Association/Mark Hamilton/703-823-9800.
- 3 DE, Wilmington/"Creative Insights into Group Leadership: An Experiential, Skills-Oriented Approach"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 3 DC, Washington/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 3 LA, Baton Rouge/"Psychopharmacology"/American Counseling Association/Mark Hamilton/703-823-9800.
- 3 MD, Rockville/"Crisis Intervention with children and Youth"/Child Center and Adult Services, Inc./Maryrose Rogolsky/301-279-5866.
- 3 MI, Detroit/"Intensive 'Family of Origin' Work: Mending the Family Tree"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 3 NC, Greensboro/"Professional Development Workshop, What to do When You Have to do Something Now"/
 Counseling and Consulting Services and The Center for Educational Studies and Development, The University of North Carolina at Greensboro/
 Dr. Mary Avery/910-334-5100 ext. 271.
- 3 NJ, Northern/"Thriving in a Time of Managed Care: A Practitioner's Guide"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 3 NC, Greensboro/"Counseling Persons With HiV/AIDS"/Greensboro AHEC/ Barbara Griffith or Alan Brown/910-574-8212.
- 3 OH, Cincinnati/"Serial Brief Therapy"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.

- 3 OH, Cleveland/"Personality Disorders"/American Counseling Association/Mark Hamilton/703-823-9800.
- 3 OH, Cleveland/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 3 PA, Philadelphia/"Short-term Group Therapy for the 90's: Effective Leadership Strategies"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 3 PA, Pittsburgh/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 3 WA, Seattle/"Brief Counseling"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 3-4 British Columbia, Vancouver/"Working with Difficult Couples"/Institute for the Advancement of Human Behavior (IAHB)/415-851-8411.
- 3-4 CA, North Hollywood/"Trancework: Applications of Clinical Hypnosis in Brief Psychotherapy"/Institute for the Advancement of Human Behavior (IAHB)/415-851-8411.
- 3–4 MS, Jackson/"Psychodiagnosis and the DSM"/American Counseling Association/Mark Hamilton/703-823-9800.
- 3–5 MI, Livonia/"Basic Human Potential Seminar: A Training and Experiential Workshop"MI Counseling Association/Kathy Simonelli/(313)462-4400 ext. 5633.
- 4 ME, Portland/"Thomas Gutheil and Marilyn Berner-"Malpractice in the 1990's: Liability Prevention for Mental Health Clinians"/Family Institute of Maine/Cynthia Lambert or Randall Harris/207-773-6658.
- 4 OH, Cincinnati/"Brief Therapy with Personality Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- **5–9** CO, Boulder/"The Mediation Process"/ **CDR Associates**/1-800-MEDIATE or 303-442-7367.

- 6 IL, Chicago/"Dual Diagnosis: Chemical Dependency and Psychopathology"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 6 MD, Baltimore/"Transference and Countertransference in Clinical Work"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 6 MI, Detroit/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 6 NY, New York/"Therapeutic Interventions with Addictive and Co-Dependent Clients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 6 NC, Fayetteville/"Basic Remotivation Therapy"/Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 6 OH, Cleveland/"Brief and Longer-term Interventions for Anxiety Disorders: A "State of the Art" Therapy Model"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- **6-7** MA, Boston/"Adult Survivors of Incest and Child Abuse: A Solution-Focused Recovery Process"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 6-7 PA, Philadelphia/"Therapeutic Applications of Neurolinguistic Programming (NLP)"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 6-8 VA, Fairfax/"Advanced Application of the MBTI with Otto Kroeger"/Otto Kroeger Associates/Janet M. Thuesen/ 703-591-6284.
- 7 MI, Ann Arbor/Brief and Longer-time Interventions for Anxiety Disorders: A "State of the Art" Therapy Model"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.

- 7 NY, New York/"Therapeutic Intervention With AIDS and HIV-Positive Patients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 7 SC, Columbia/"Continuous Quality Improvement In Long Term Care"/ Midland Technical College/Elaine Stonecypher/803-732-5229.
- 7-10 MI, Detroit/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 7-10 OH, Cleveland/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 8 NC, Fayetteville/"Normal versus Abnormal Development in Preschoolers"/ Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- **8–10** IL, Chicago/"IACMHA's 20th Annual Conference"IL **Association of Community Mental Health Agencies/**Bonnie Chandler/217-789-1380.
- 8–11 SC, Hilton Head Island/"Psychology of Health, Immunity and Disease Conference"/The National Institute for the Clinical Application of Behavioral Medicine/203-456-1153.
- 8–12 FL, Orlando/"Brief Therapy: Essence and Evolution"/The Milton H. Erickson Foundation/Linda Carr McThrall or Jeffrey K. Zeig/602-956-6196.
- 9 NY, Nassau County/"Serial Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 9 WI, Milwaukee/"Advanced Couples therapy: Techniques for Difficult Couples"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 CT, Farmington/"Single Session Therapy"/University of Connecticut Medical School, Psychiatry Department/Dorothy Kagan/203-679-3789.
- 10 MO, St. Louis/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 10 NC, Fayetteville/"Common Psychiatric Problems Encountered by Corrections and Law Enforcement Officers"/
 Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.
- 10 NY, New York/"Anger and Aggression: Cognitive-Behavioral and Short-term Interventions for Change"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 NY, Nassau County/"Brief Therapy with Personality Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 OH, Columbus/"Advanced Couples Therapy: Techniques for Difficult Couples"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 PA, Pittsburgh/"Creative Insights Into Group Leadership: An Experiential, Skills-Oriented Approach"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10-12 KS, Topeka/"The Troubled Adolescent Featuring Drs. Joseph White and Mary Pat Kelly"/The Menninger Clinic/Brenda Vink/1-800-288-7377.
- 13 IL, Chicago/"Attention-Deficit Disorders: Sharpening Your Intervention Skills with Children, Parents and Teachers"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13 MI, Detroit/"Therapeutic Interventions with Addictive and Co-Dependent Clients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13 NJ, Northern/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13 NC, Fayetteville/"Basic Remotivation Therapy"/Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.

- 13 OH, Cleveland/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13 PA, Philadelphia/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/
 Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13-14 DC, Washington/"Adult Survivors of Incest and Child Abuse: A Solution-Focused Recovery Process"/
 American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 MI, Detroit/"Therapeutic Interventions with AIDS and HIV-Positive Patients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 NJ, Northern/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 PA, Philadelphia/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14–17 MN, Minneapolis/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 15 OH, Cincinnati/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 15 SC, Columbia/"Time, Stress and Crisis: Self Management for Health Professionals"/Midlands Technical College/Elaine Stonecypher/803-732-5229.
- 17 IL, Chicago/"Treating Adolescent Girls with Resistant or Self-Destructive Behaviors"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 20 NC, Fayetteville/"Basic Remotivation Therapy"/Fayetteville Area Health Education Center/Joyce Loughlin/910-678-7207.

21 CT, Farmington/"The Delicate Balance: Treating High Conflict and Incompatible Couples"/University of Connecticut Medical School, Psychiatry Department/Dorothy Kagan/203-679-3789.

JANUARY

- 4–7 IL, Chicago/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 4–7 MO, Kansas City/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- **6–10** IN, Evansville/"Focused Action Therapy Training with Elaine Goldman"/Welborn Hospital's Mulberry Center/Janie Chappell/1-800-788-6541.
- 7 IL, Chicago/"Creative Insights Into Group Leadership: An Experiential, Skills-Oriented Approach"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 7 MD, Baltimore/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 7 OH, Cincinnati/"Intensive 'Family of Origin' Work: Mending the Family Tree"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 7 OH, Cleveland/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 7 PA, Philadelphia/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 DC, Washington/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 MO, St. Louis/"Transference and Countertransference in Clinical Work"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 10 NJ, Northern/"Therapeutic Interventions with Addictive and Co-Dependent Clients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 NY, Nassau County/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10 OH, Columbus/"Attention-Deficit Disorders: Sharpening Your Intervention Skills with Children, Parents and Teachers"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 10–11 IL, Chicago/"Therapeutic Applications of Neurolinguistic Programming (NLP)"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- **10–11** NY, New York/"Adult Survivors of Incest and Child Abuse: A Solution-Focused Recovery Process"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 11 NJ, Northern/"Therapeutic Interventions with AIDS and HIV-Positive Patients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 11–14 LA, New Orleans/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 11–14 TX, Dallas/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 13 MD, Baltimore/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 13 PA, Philadelphia/"Serial Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 13 WI, Milwaukee/"Thriving in a Time of Managed Care: A Practitioner's Guide"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 IN, Indianapolis/"Creative Insights Into Group Leadership: An Experiential, Skills-Oriented Approach"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 14 MD, Baltimore/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 MI, Detroit/"Thriving in a Time of Managed Care: A Practitioner's Guide"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 NJ, Lincroft/"Dealing with Depression"/Community Development, Brookdale Community College/ Norma Klein/908-224-2214.
- 14 NY, Nassau County/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 NY, New York/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 14 PA, Philadelphia/"Brief Therapy with Personality Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 17 NJ, Northern/Brief and Longer-time Interventions for Anxiety Disorders: A "State of the Art" Therapy Model"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 18 DC, Washington/Brief and Longertime Interventions for Anxiety Disorders: A "State of the Art" Therapy Model"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- **18–21** AR, Little Rock/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 18–21 NV, Las Vegas/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 20 IL, Chicago/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 20 WI, Milwaukee/"Short-term Group Therapy for the 90's: Effective Leadership Strategies"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 DC, Washington/"Short-term Group Therapy for the 90's: Effective Leadership Strategies"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 IL, Chicago/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 MD, Baltimore/"Treating Adolescents with Oppositional and Conduct Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 MI, Ann Arbor/"Attention-Deficit Disorders: Sharpening Your Intervention Skills with Children, Parents and Teachers"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 MI, Detroit/"Serial Brief Therapy"/
 American Healthcare Institute, Inc.
 (AHI)/Beth Ann Smith-Huntington/
 301-565-9200 or 1-800-333-6100.
- 21 NJ, Northern/"Intensive 'Family of Origin' Work: Mending the Family Tree"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 21 NY, Nassau County/"Advanced Couples Therapy: Techniques for Difficult Couples"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 21 OH, Cincinnati/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 22 MI, Detroit/"Brief Therapy with Personality Disorders"/ American Health-care Institute, Inc. (AHI)/Beth Ann Smith- Huntington/301-565-9200 or 1-800-333-6100.
- 24 IN, Fort Wayne/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 24 NY, New York/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 24 PA, Philadelphia/"Therapeutic Interventions with Addictive and Co-Dependent Clients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 24-25 DC, Washington/"Therapeutic Applications of Neurolinguistic Programming (NLP)"/American Health-care Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- **24–25** OH, Columbus/"Adult Survivors of Incest and Child Abuse: A Solution-Focused Recovery Process"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- **24–28** CO, Boulder/"Divorce and Child Custody Mediation"/CDR Associates/Barbara McLaughlin/1-800-MEDIATE or 303-442-7367.
- 25 IN, Indianapolis/Brief and Longer-time Interventions for Anxiety Disorders: A "State of the Art" Therapy Model"/ American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/ 301-565-9200 or 1-800-333-6100.
- 25 PA, Philadelphia/"Therapeutic Interventions with AIDS and HIV-Positive Patients"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- 25 PA, Pittsburgh/"Helping Adult Survivors of Sexual Assault Manage their Dissociative Process"/Pittsburgh Action Against Rape/Kristy Trautmann/412-431-5665.
- 25-28 CO, Denver/"Nonviolent Crisis Intervention"/National Crisis Prevention Institute/1-800-558-8976.
- 26 MA, Boston/"Eating Disorders: Assessment, Planning, and Effective Treatment"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 27 NY, New York/"Couples Work: Breaking the Cycle of Conflict"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 27 OH, Cleveland/"Serial Brief Therapy"/
 American Healthcare Institute, Inc.
 (AHI)/Beth Ann Smith-Huntington/
 301-565-9200 or 1-800-333-6100.
- 28 DE, Wilmington/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 28 DC, Washington/"Advanced Couples Therapy: Techniques for Difficult Couples"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 28 IL, Chicago/"Therapeutic Interventions for Grief and Loss"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 28 NY, New York/"Solution-Focused Brief Therapy"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 28 OH, Cleveland/"Brief Therapy with Personality Disorders"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 28 PA, Pittsburgh/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

- **28–30** PA, Wernersville/"Counselor Training in Experiential Techniques"/ Caron Family Services/Connie Bashon or Marie Dunkle/1-800-678-2332.
- 31 AZ, Phoenix/"Feeling Good: Fast and Effective Treatments for Depression Anxiety, and Therapeutic Resistance/ David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.
- 31 DC, Washington/"Attention-Deficit Disorders: Sharpening Your Intervention Skills with Children, Parents and Teachers"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 31 IN, Indianapolis/"Dual Diagnosis: Chemical Dependency and Psychopathology"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 31 MO, St. Louis/"Treating Children and Adolescents with Major Depressive Disorder: Cognitive-Behavioral Interventions"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.
- 31 NY, New York/"Transference and Countertransference in Clinical Work"/American Healthcare Institute, Inc. (AHI)/Beth Ann Smith-Huntington/301-565-9200 or 1-800-333-6100.

FEBRUARY

- 1-4 CA, Sacramento/"Nonviolent Crisis Intervention"/The National Crisis Prevention Institute/1-800-558-8976.
- 1 TX, Dallas/"Feeling Good: Fast and Effective Treatments for Depression, Anxiety and Therapeutic Resistance"/ David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.
- 1–4 HI, Lahaina/"Nonviolent Crisis Intervention"/**The National Crisis Prevention Institute**/1-800-558-8976.
- 2 TX, San Antonio/"Feeling Good: Fast and Effective Treatments for Depression, Anxiety and Therapeutic Resistance"/David R. Lima, ACSW, Inc./ David R. Lima/216-255-3299.
- **2–4** CA, Los Angeles/"The Strong Training Program"/Consulting Psychologists Press/Eileen Levin/415-969-8901 or 1-800-624-1765.

- 3 AL, Mobile/"Brief Counseling"/American Counseling Association/Mark Hamilton/703-823-9800.
- 3 TX, Houston/"Feeling Good: Fast and Effective Treatments for Depression, Anxiety and Therapeutic Resistance"/ David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.
- 3 LA, New Orleans/"Feeling Good: Fast and Effective Treatments for Depression, Anxiety and Therapeutic Resistance"/David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.
- 4 AR, Little Rock/"Sexual Abuse"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 4 FL, Orlando/"Personality Disorders"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 4 LA, New Orleans/"Brief Counseling"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 4 OK, Oklahoma City/"Group Counseling"/American Counseling Association/Mark Hamilton/703-823-9800.
- **4–5** CA, San Diego/"DSM-III"/**American Counseling Association**/Mark Hamilton/703-823-9800.
- 4-5 OR, Eugene/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.
- 4-5 TX, Houston/"Counselors Comprehensive Workshop"/CCW, Inc./William C. Hearn/409-740-4586.
- **4-6** PA, Wernersville/"Professionals Weekend: Caron for the Care-Giver"/ **Caron Family Services**/Bonnie Bashore/1-800-678-2332 or 215-678-2332.
- 5 AZ, Phoenix/"Counseling Lesbians and Gay Men"/American Counseling Association/Mark Hamilton/703-823-9800.
- **6–11** PA, Wernersville/"Co-Dependency Treatment for Professionals: Help for Helpers"/**Caron Family Services**/ Connie Bashore/1-800-678-2332 or 215-678-2332.
- **6–11** PA, Wernersville/"Nicotine Dependency Treatment Program"/**Caron Family Services**/Connie Bashore/1-800-678-2332 or 215-678-2332.
- **8–11** CA, Los Angeles/"Nonviolent Crisis Intervention"/**The National Crisis Prevention Institute**/1-800-558-8976.

- 8–11 WA, Seattle/"Nonviolent Crisis Intervention"/The National Crisis Prevention Institute/1-800-558-8976.
- 10 TX, Corpus Christi/"Brief Counseling"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 10-11 IN, Evansville/"The Woman's Journey Within" with Ruth Fishel and Sandy Bierig"/Welborn Hospital's Mulberry Center/Janie Chappell/1-800-788-6541.
- 11 AL, Birmingham/"Sexual Abuse"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 11 LA, Baton Rouge/"Adlerian Play Therapy"/American Counseling Association/Mark Hamilton/703-823-9800
- 11 OK, Tulsa/"Brief Counseling"/American Counseling Association/Mark Hamilton/703-823-9800.
- 11–12 LA, Baton Rouge/"Adlerian Play Therapy"/American Counseling Association/Mark Hamilton/703-823-9800
- 11–12 MA, Boston/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.
- 12–15 ND, Bismarck/"North Dakota Association for Counseling & Development Annual Conference"/(NDACD) North Dakota Association for Counseling and Development/Marcia Walker/701-845-7534.
- 14 FL, Orlando/"Minding the Body, Mending the Mind: Psychoneurommunology and Beyond"/David R. Lima, ACSW, Inc./David R. Lima/ 216-255-3299.
- **14–18** CO, Boulder/"The Mediation Process"/CDR Associates/Barbara McLaughlin/1-800-MEDIATE or 303-442-7367.
- 15 FL, Fort Lauderdale/"Minding the Body, Mending the Mind: Psychoneurommunology and Beyond"/ David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.
- 15 FL, Tampa/"Legal Aspects of Counseling/"American Counseling Association/Mark Hamilton/703-823-9800.
- 16 FL, Miami/"Legal Aspects of Counseling/"American Counseling Association/Mark Hamilton/703-823-9800.

- 18 Puerto Rico, San Juan/"Legal Aspects of Counseling/"American Counseling Association/Mark Hamilton/703-823-9800.
- **18–20** TX, Dallas/"Imago Therapy of the Individual Client"/Love and Johnson Trainers and Consultants/R. Paul Johnson/903-886-7333.

NCCs PASS CE AUDIT

The following NCCs recently renewed certification and participated in and passed the voluntary continuing education audit:

Delpha J. Camp #17930, Eugene, OR Kathleen C. Gibney #32633, Merrimack, NH Lourdes Perez de Alejo #641, Bayamon, PR James M. Hammond #18339, Beltsville, MD

Sharon M. Lehman #21108, Bronx, NY M. Eileen Bolton #2810, Newton, PA Sexton Anderson \$426, Decatur, GA Rebecca Jenkins \$4576, Fairborn, OH Joseph Moisan #1846, Spokane, WA Joseph Chechalski #674, Greenville, NC Paul H. Buzay #5661, Anoka, MN Charles R. Sherman #20553,

San Antonio, TX Raul Zamora #2727, San Antonio, TX

They have earned special recognition for outstanding achievement in the area of continuing education and will receive a certificate of merit.

DISCONTINUED PROVIDERS

- 5390 Aeschbach and Associates
- 5335 Vanderbilt Child and Adolescent Psychiatric Hospital
- 5158 Pennsylvania ACT 101 Programs
- 5338 Metro NY College Placement Officer's Association
- 5288 Resource Applications, Inc.
- 5309 Radcliffe Career Services
- 5348 Professional Development Associates
- 5349 Asepo Counseling and Consulting
- 5385 Lockhart Seminars
- 5432 Self Recovery Associates
- 5471 Mountain Wood
- 5490 Ken Keyes Center

- 23–27 PA, Wernersville/"Intensive Counselor Training Program"/Caron Family Services/Connie Bashore or Marie Dunkle/1-800-678-2332 or 215-678-2332.
- 24–25 NC, Chapel Hill/"Critical Incident Stress Debriefing(CASEATE)"/Eastern AHEC and Greensboro AHEC/ Barbara Griffith or Alan Brown/910-574-8212.
- 25 CT, Farmington/"Survivors of Troubled Families: The Development of the Resilient Self"/University of Connecticut Medical School, Psychiatry Department/Dorothy Kagan/203-679-3789.
- 25 LA, Shreveport/"Treatment Planning"/American Counseling Association/Mark Hamilton/703-823-9800.
- 25 MS, Jackson/"Group Counseling"/ American Counseling Association/ Mark Hamilton/703-823-9800.
- 25 NC, Charlotte/"Contemporary Application of Directive Therapy with Adolescents and Young Adults"/David R. Lima, ACSW, Inc./David R. Lima/216-255-3299.

- 25–26 CA, Sacramento/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.
- 25–26 GA, Atlanta/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.
- 25–26 HI, Honolulu/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.
- 25–26 LA, Alexandria/"DSM-IV"/American Counseling Association/Mark Hamilton/703-823-9800.

ON GOING

- On Going PA, Wernersville/"One Week Co-Dependency Training"/Caron Family Services/Connie Bashore or Marie Dunkle/1-800-678-2332 or 215-678-2332.
- On Going PA, Wernersville/"One Week Nicotine Dependency Training"/Caron Family Services/Connie Bashore or Marie Dunkle/1-800-678-2332 or 215-678-2332.

New Providers of CE Activities

We would like to recognize the following new providers of continuing education. The date that appears next to each entry is the date the provider was granted NBCC approval. Please keep this update with your complete provider list.

Regionally Accredited Institutions

44339 FL, Boca Raton, Florida Atlantic University, 06/01/93

Related Organizations and Individuals

- 5557 AL, Montgomery, Alternatives Unlimited, 08/01/93
- 5552 CA, Bakersfield, Kathleen Ritter and Anthony Terndrup, 07/01/ 93
- 5558 CA, Pacific Grove, EMDR, 08/ 01/93
- 5551 ID, Boise, Counseling Center of Boise, 07/01/93

- 5559 LA, Lake Charles, Calcasieu Parrish School Board, 08/01/93
- 5560 MD, Bethesda, Nat. Inst. for Rel. Enhancement, 09/01/93
- 6024 MD, Fort Washington, Bonnie Lee Bryant, 07/01/93
- 5554 MN, St. Cloud, Minnesota Institute for Professional Development, 08/ 01/93
- 5555 MS, Tupelo, North Mississippi Medical Center, 08/01/93
- 5561 VT, Burlington, Planned Parenthood of North New England, 01/01/93
- 5553 WA, Redmond, Group Health Cooperative, 07/01/93

Reinstated Providers

- 5303 NM, Las Cruces, Mesilla Valley Hospital, 08/01/93
- 5410 SC, Aiken, Sexual Abuse Training Center, 08/01/93

NBCC SEEKS BOARD NOMINATIONS

The National Board for Certified Counselors is seeking nominations for five positions on the NBCC Board of Directors, to begin July 1, 1994. Board members normally serve three-year terms. Director positions are to be filled by National Certified Counselors. Three of the five director positions will represent the specialty areas of Career, Gerontological, and School Counseling and will be certified in that specialty. Two positions will be general practice director positions.

The composition of the NBCC Board of Directors must include six general practice positions, one public member position, and a position for each specialty certificant group of NBCC. Presently, specialty positions include: National Certified

Career Counselor, National Certified Gerontological Counselor, National Certified School Counselor, and Certified Clinical Mental Health Counselor.

NBCC bylaws limit the total number of positions to 12 and require that general practice positions will have six votes. Specialty positions will be limited to five directors. If NBCC should ever create more than five specialties, the terms of specialty representation would rotate.

NBCC seeks directors from diverse cultural backgrounds, employment settings, and leadership experience. While each director has fiduciary responsibility to NBCC, a not-for-profit corporation, we seek NCC director applicants whose exchange of ideas represent as many experiential backgrounds as possible. The NBCC Board meets three or four times a

year, with one meeting being held at the American Counseling Association Annual Conference. Expense for attendance at Board meetings is reimbursed.

Individuals who wish to make nominations of other persons, or self-nominations, may obtain a nomination packet by writing, calling, or faxing a request to NBCC at the following address:

NBCC Board Nomination Packet 3-D Terrace Way, Greensboro, NC 27403 • 919-547-0607 Fax 919-547-0017

Completed nomination packets must be received no later than January 3, 1994 in order to be considered. □

PLEASE NOTE: As of November 14, 1993, our area code will change to 910.

NBCC SEEKS COUNSELING CASES

The National Board for Certified Counselors (NBCC) is seeking descriptions of counseling cases from state credentialed (e.g., licensed), professional counselors and/or Certified Clinical Mental Health Counselors (CCMHCs) who work in community agencies or private practice (i.e., non-school settings).

NBCC particularly is interested in cases involving minority individuals, children, adolescents, older persons, men, and issues including various types of addictions, abuse, psychopathology, or psychological distress to build item pools. However, any and all types of counseling cases will be considered. Contributors must be NCCs or hold state licensure, have extensive experience as counselors, and derive income primarily from direct provision of counseling services to clients.

Case descriptions contributed may be chosen for use within the context of the NBCC's National Clinical Mental Health Counseling Examination (NCMHCE). Client or counselor names will not be used. Selected contributors will be asked to dictate case descriptions onto an NBCC-provided microcassette tape. The descriptions will be structured in response to questions on a standard protocol provided by NBCC to yield commonality among case descriptions.

The descriptions will be of the respective client's situations; treatment regimens will not be described. If your case is selected for examination development purposes, you will receive an honorarium of \$25 per case description.

You can nominate yourself or someone else. If you are interested in being a potential case description contributor, write to: **Dr. Thomas W. Clawson**, **NBCC Executive Director**, **3-D Terrace Way**, **Greensboro**, **NC 27403**. Include a return mailing address and telephone/fax number(s). Letters of interest in being a contributor are being accepted now and will be processed quickly.

News in Brief

NBCC is one of the co-sponsors of the National Career Development Association (NCDA) national conference, "Career Development Energizing People in Their Life/Work Settings," to be held January 13–15, 1994 in Albuquerque, NM. For additional information, call the NCDA office at 1-800-347-6647 ext. 309.

The American Academy of Pain Management and the University of the Pacific jointly offer a 30-unit non-residency study program that leads to a Certificate of Completion in Pain Management. For more information, contact the University of the Pacific at 209-946-2424. □

APPROVED HOME STUDY PROGRAMS

The following is a total list of home study programs offered by NBCC approved providers that have been reviewed by NBCC and are acceptable for NBCC recertification credit. The address and telephone number of each provider are listed for your convenience if you wish to obtain further information on the programs.

Provider #1000: The American Counseling

Association , 5999 Stevenson Ave. Alexandr 22304 • 800-347-6647 ext. 270	ia, va
"Youth at Risk" 15	hours
"Safe Ethical Practice"	hours
"Applying Developmental Concepts in	
Career Counseling" 2	hours
"Promise and Pitfalls of Multicultural	
Counseling" 2	hours
"Innovative Techniques for Building	
Positive Self-Esteem" 15	hours

"Accurate Diagnosis and Treatment
Planning Using DSM III"
"Intervention Strategies for Sexual Abuse" 15 hours
"On the Road to Mastery in
Gerontological Counseling" 15 hours
"Finding Success in Gerontological
Counseling" 15 hours
"Getting a Grip on Gerontological
Counseling" 15 hours
"Special Techniques for Working with
Older Adult"
"Anger Management"
"Legal Aspects of Counseling" 15 hours
Provider #5416: Affect +, 19860 NE 24th Court,
Miami, FL 33180 305-935-2111
"The Evaluation and Treatment of
Marital Conflict" 18 hours
"Grief: The Mourning After" 18 hours
"Treating Troubled Adolescents" 18 hours
"AIDS, a Self Care Manual" 12 hours
"On Being a Therapist"
"Jungian Dream Interpretation" 10 hours
"Love's Executioner"
"Tarasoff and Beyond" 4 hours

"Resolving the Trauma of Incest"
Eating Disorder"
Response Guidelines" 10 hours
"Psychotherapy With Older Adults"
Therapeutic Strategies" 12 hours
"The Narcissistic Borderline Couple" 12 hours
Provider #5277: President's Preference/ CEU's at Leisure, PO Box 370004, San Diego, CA 92137-0004 • 619-222-1879
"The Rehabilitation Expert Witness Course" . 12 hours "Workforce and Labor Market Trends" 11 hours
"Insurance Rehabilitation: Overview"
Treatment" 10 hours

Provider #5418: Professional Continuing Education Corporation, P.O. Box 280549, Tampa, FL 33682-0549 • 813-949-9236

"New Light on Depression" 12 hours "Guerrilla Tactics in the New Job Market" ... 10 hours "Traumatic Brain Injury Rehabilitation" 10 hours

"The Helping Interview"	15	hours
"Counselor's Guide to Career Assessment		
Instruments"	15	hours
"A Guide for Therapists and Patients		
to Short-Term Psychotherapy"	10	hours
"A Guide to Vocational Assessment"	15	hours

Provider #5448: Hatherleigh Company/ **Directions Programs**, 420 East 51st St., New York, NY 10022 • 800-367-2550

Directions in Mental Health Counseling" 2	24	hour
Directions in Rehabilitation Counseling" 3	30	hour
Directions in Clinical Psychology"	25	hour
Understanding the ADA" 1	10	hour

Provider #5474: Professional Resource Exchange, Inc., 2033 Wood Street, Suite 215, Sarasota, FL 34237 • 813-366-7913

"Innovations in Clinical Practice Vol. 8" 20 hours "Innovations in Clinical Practice Vol. 9" 20 hours "Innovations in Clinical Practice Vol. 10" 20 hours "Innovations in Clinical Practice Vol. 11" 20 hours "Keeping up the Good Work Ethics Module" . 5 hours

Provider #5484: CMR Home Study, 2899 Agoura Rd., #160, Westlake Village, CA 91361-3200 818-865-0513

'ADA Perspectives: Employment for		
Individuals with Disabilities"	10	hours
'Job Analysis Strategies"	15	hours
'More Effective Interviewing"	15	hours
'Stress in the Workplace"	15	hours
'ADA Technical Assistance: Title I"	25	hours

Provider #6000: John Swanson: The P. O. **Professor**, c/o Susan Goodman, 2453 25th Ave., SE, Albany, OR 97321 • 503-928-3544

"Contemporary Men's Issues: The Challenge for Counselors" 18 hours "A Counselor's Guide to AIDS" 18 hours

DISPLAY YOUR PRIDE IN YOUR PROFESSIONAL CREDENTIAL

NBCC DISPLAY PLAQUE



- NBCC's logo is reproduced in metallic gold on a silkscreened, burgundy background
- The NBCC logo is suspended in crystal clear acrylic on a 5/8" solid, boardroom-walnut finished hardwood
- Plaques feature a wall-mount and measure 6¾" x 9¼'
- Your name is custom engraved on the acrylic panel
- Perfect for display in your office or

\$24.95 each, plus \$5.00 for engraving, postage & handling

ENGRAVING: Please indicate desired engraving, one character per space. Enclosed is my check for \$ Please charge my □ VISA ■ MasterCard ☐ Amex/Optima Card Number ___

Expiration Date_____

NBCC LAPEL PINS



The NBCC Logo lapel pin features a classic cloisonne design in burgundy and gray enamel on a gold-tone background. The NBCC logo is etched in metallic gold onto the enamel and features the NCC designation. \$6.75 including postage and handling

NCC

The NCC lapel pin is coated in metallic gold and displays the NCC designation with simplicity. A popular item worn separately or with the NBCC Logo pin \$5.50 including postage & handling

(NCCC)

The Specialty lapel pin features either the NCCC, NCGC, NCSC, or CCMHC designation etchcd in metallic gold onto a colored enamel background. \$5.50 including postage & handling

Order today! Mail order information to NBCC. 3-D Terrace Way, Greensboro, NC 27403

Signature_

IMPORTANT RECERTIFICATION ANNOUNCEMENTS

Pam Leary, Recertification Coordinator

JUNE 30, 1993 RECERTS

If your recertification date was June 30, 1993 and you have not returned your yellow recertification form and annual fees, please do so **immediately**. Your certification officially is lapsed unless you sign (**front** and **back**) and return your form.

No More Special Review Fees

When NBCC began the audit system of checking continuing education hours, the Special Review Fee (\$25) was dropped because NCCs were no longer required to take only approved activities. You should discard any old Special Review forms you may still have. Now, as long as an activity meets NBCC criteria, you may use it as part of your required hours. NBCC continues to approve providers so that NCCs can be assured that those approved have met standards and are monitored. NBCC is proud of the record of service to NCCs that our providers have shown. Please see the NBCC criteria for taking non-approved activities in the **NBCC** Continuing Education folder.

ATTENTION CCMHCs

Any continuing education hours for the current five-year period that you submitted to the Academy before the merger will be counted toward the required 100 hours for the present cycle. The additional 25-hour requirement will begin at your new five-year cycle under NBCC. If you just recertified this summer with the Academy, then you are at the beginning of a new five-year cycle mandating the 125-hour requirement. You may use an unlimited amount of home study hours provided that they are on our Approved Home Study list contained in this issue. In addition, you are not held to the old Category I, II system.

FOR NCCs WHO ARE ALSO CRCs

Please note that you should keep copies of your original continuing education documents to submit, if audited, at recertification time. NBCC cannot accept copies of your CRC (Certified Rehabilitation Counselor) Continuing Education Credit Request Forms. Whenever you attend a continuing education activity, make sure to get the required form of documentation. Refer to "Directions for Maintaining the NBCC Continuing Education File" that should be inside your NBCC Continuing Education folder.

REINSTATEMENT FOR FORMER NCCs

The NBCC Board of Directors, at its August meeting, passed a motion to allow NCCs whose certification has lapsed to be reinstated without taking the National Counselor Examination (NCE). To be reinstated, the former NCC must present documentation for the required number of continuing education hours as well as pay all past fees and the reinstatement fee. If you cannot document your continuing education, you must retake the NCE.

New Fee Regulations For Active NCCs

The NBCC Board of Directors has been holding discussions on increasing advantages and services to certificants. It has become clear that, in order to accomplish this, problems in the collections of fees must be solved. Most NCCs pay their fees at the time due. However, there are some NCCs who do not pay any fees at all during the five-year certification cycle. They receive the newsletter and other mailings and their certification is maintained for that period.

Then, at recertification time, they elect to drop their certification. In 1992, some 280 NCCs allowed their certification to expire owing an average amount of two years of maintenance.

In an effort to solve this problem, the NBCC Board of Directors passed a motion at the August meeting which states that if NCCs do not pay the fees within three months (90 days) of the due date, NBCC will mail a letter reminding them that the fees must be paid within another 90 days or certification will be suspended. This means that NCCs will have 180 days (six months) to pay fees. This is far longer than most businesses allow.

Suspended NCCs will not receive the newsletter or other services and may not use the NCC designation. Payment of back fees will remove the suspension. This regulation will go into effect with the November billing.

If you have questions about recertification issues, contact Pam Leary, Recertification and Continuing Education Coordinator.

NCC CERTIFICATES REVOKED

The following NCCs were adjudicated by the NBCC Ethics Hearing Committee for violating the NBCC Code of Ethics. Sanctions are listed after each name.

Gregory L. Jantz #11386. Revoked Ralph D. Carlini #15499. Revoked David Boyd #06306. Revoked Arthur Jalkanen #03300. Revoked J. Wayne Eastlack #15724. Revoked

NBCC

THOMAS W. CLAWSON, Ed.D., NCC, NCSC, RPC Executive Director

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NATIONAL BOARD FOR CERTIFIED COUNSELORS, INC.

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NBCC SEEKS BOARD NOMINATIONS. SEE PAGE 13

NBCC REQUIREMENTS CHANGE

The National Board for Certified Counselors is changing the initial requirements for certification as a Nationally Certified Counselor (NCC). Effective July 1, 1995, applicants will need to complete a minimum of 48 semester or 72 quarter hours of graduate study in the practice of counseling or related fields. This includes a master's degree in counseling from a regionally accredited counselor preparation program. As part of the course requirements, applicants will need to complete the following:

- A minimum of 18 semester hours or 27 quarter hours in the areas of: human growth and development, research and program evaluation, social and cultural foundations, helping relationships, group work, career and lifestyle development, appraisal, and professional orientation and ethics. (The remaining 30 semester hours will be in the above eight areas and additional graduate topics in counseling.)
- ☐ A minimum of TWO academic terms of supervised field experiences in a counseling setting.
- ☐ A minimum of two years of field experience (3,000) hours in counseling at the post-master's level under the weekly supervision (a minimum of 100 hours of face-to-face supervision) of a National Certified Counselor (NCC) or the equivalent as determined by the board.

The requirements will be printed in the 1995 application packet.

If you have questions about the new requirements, call or write to NBCC at 3-D Terrace Way, Greensboro, NC 27403, telephone 919-547-0607. **Note: Beginning November 14**, the area code will change in Greensboro to 910. □