

# Personal Career Development Profile *Plus* for Professional Counselors (PCDP-PC *Plus*)

*Provides counselors with valuable personality assessment information while clients gain self-knowledge, focus, and confidence. Together, clients and counselors can identify personal and professional goals and develop a plan to achieve them.*

Value-added  
Reports Available  
Only to NCCs!

## Applications:

Academic and Career Guidance, Career Transition Coaching, Personal Development Counseling

## Report Content:

### Client's Feedback Section

- Career Activity Interests
- Career Field and Occupational Interests
- Personal Career Lifestyle Effectiveness Considerations (areas for self-improvement)
- Problem-Solving Resources
- Patterns for Coping with Stressful Conditions
- Interpersonal Interaction Styles
- Organizational Role and Work-Setting Preferences

### Client's Self-Review & Planning Exercises

This 7-page section features a practical set of self-analytic questions, in a self-guiding format, that help individuals review their PCDP-PC *Plus* report, set goals, and develop action plans for both career and personal growth.

### Counselor's Section

- Complete 16PF Personality Profile: 5 Global Factor Scales, 16 Primary Factor Scales, 3 Response Style Indices, plus item responses and summary statistics
- Predicted Broad Behavioral Patterns: Emotional Adjustment, Creative Potential, Effective Leadership, Elected Leadership, Leadership Preference, Structured Situation Pattern, Formal Academic Interest, Work Pattern Preference, Learning Situation Preference, and Risk-Taking/Adventure Interest
- Predicted Leadership/Subordinate Role Patterns: Authoritarian, Participative, Permissive, Ingratiator, Cooperator, Free Thinker, Confrontive, Controlling, Objective, and Supportive
- Predicted Career Activity Scores for 7 Broad Interest Areas: Influencing, Organizing, Creating, Helping, Analyzing, Producing, and Venturing
- Predicted Scores for 27 Career Fields
- Occupational Interest Projections for more than 90 Occupations
- Supplemental Counseling Scores: Leadership (7), Academic Competencies (12), and **Holland** Themes (6)

## Administration and Scoring:

NetAssess – IPAT's easy-to-use, web-based test administration, scoring, and report generation service. (If paper-and-pencil administration is needed, item responses from answer sheets can be entered into NetAssess for scoring and report generation.)

## Support Material and Services:

- 16PF Personal Career Development Profile for Professional Counselors Technical & Interpretive Manual (and Manual Supplement)
- Training and Certification Workshops (if needed)

## Qualification Level:

CE-2/HR-2

## Generated From:

16PF® Fifth Edition Questionnaire (185 items) with an administration time of 35-50 minutes (untimed).  
For ages 16 years and above; fifth-grade reading level.



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